

MDDC Standards Complaints – January 2024 -18 June 2025

Reference	Date of Complaint	Subject Councillor (and Council)	Summary of alleged breach	Area of Code alleged breached	Status of Complaint	Date of Decision	Outcome and Decision
2024/1	22.1.24	District Councillor	Bullying of Council Officer	Bullying Harassment	Decision issued	31.7.24	Informal resolution. -Apology requested -Further training on code of conduct and behaviour expected of a Councillor
2024/2	3.4.24	District Councillor and Parish/Town Councillor	Disrespect at a council meeting, misrepresentation, not impartial, defamation	Respect	Decision issued	31.7.24	NFA – re Parish/Town Councillor as re procedure and should be redirected to the council Re District Councillor NFA – rel minor
2024/3	10.4.24	District Councillor	Not Impartial Postings on social media	Respect	Decision issued	31.7.24	NFA – comments made in personal capacity and not acting as a Councillor but reminder to show respect and ensure if their views as personal capacity or as a councillor
2024/4	15.7.24	Parish/Town Councillor	Respect – apology not given	Respect	Decision issued	8.1.25	NFA – comments made in 2018/rel minor
2024/5	26.7.24	District Councillor	Honesty in council minutes	Honesty	Decision issued	4.9.24	NFA – failed the legal jurisdiction test. Reminder to be clear in any language used
2024/6-11 (x6 complaints)	5.8.24	Parish/Town who is District Councillor	Behaviour in emails re a council meeting	Used position to secure for someone an	Decision issued	2.1.25	Informal resolution – apology to all 6 Councillors &

all sent together)				<p>advantage/dis advantage</p> <p>Brought your office or the council into disrepute</p>			further training on the code of conduct and behaviour expected of a Councillor
2024/12	5.8.24	2 Parish/Town Councillors	Harassment of council employees verbally, in person and on social media and in council meetings	Respect, Treat employees with respect, Bullying and Harassment	Decision issued	9.1.25	<p>Informal resolution- Clerk and employees receive written apology</p> <p>-Receive Code of Conduct training re behaviour is or is not acceptable</p> <p>-Training on social media</p> <p>-Independent mediation with the clerk</p>
2024/13	13.9.24	District Councillors x3	Disrespect – not respond to emails	Disrespect	Decision issued	2.1.25	NFA – as not a breach of the code of conduct
2024/14	22.11.24	Parish/Town Councillor	Comments on Social media re office staff	Bringing office into disrepute			Complaint withdrawn as apology given by councillor
2025/1	20.1.25	Parish/Town Councillor	Respect in person and on communication in social media	Respect Social media	Decision issued	29.4.25	NFA – not acting in capacity as a councillor but in personal capacity.
2025/2	3.3.25	Parish/Town Councillor who is a District Councillor	Bullying, intimidation and falsehoods	Bullying			Outstanding
2025/3	18.3.25	Parish/Town Councillor	Bullying and Harassment	Bullying and Harassment	Decision issued	30.4.25	NFA – not amounted to bullying and harassment – reminder to Councillor re tone and words in emails and treat others with courtesy and respect. Listen to clerk advice.

2025/4	24.3.25	Parish/Town Councillor	Bullying and Harassment	Bullying and Harassment	Decision issued	30.4.25	NFA – not amounted to bullying and harassment – reminder to Councillor re tone and words in emails and treat others courtesy and respect
2025/5	6.5.25	Parish/Town Councillor	Disrespect, bullying etc to council staff	Bullying, Respect, Honesty and Integrity			Outstanding
2025/6-7	3.6.25	Parish/Town Councillor	Disrespect, bullying at a Council meeting	Respect, Bullying Brought office/council into disrepute			Outstanding